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Illinois Department of Labor

The law spells out what the Illinois Department of Labor is about: "To foster, promote, and develop the welfare of wage earners."

We take that charge very seriously and can sum up our efforts very briefly: **we work for the workers**. Because the men and women of our state have different job-related needs at any given time, we have divided our task into several divisions. This folder gives a brief description of each division.

If you have any questions about how we can help you, call the toll free number below during business hours. You also can obtain assistance at our local offices located throughout the state.

The services of the Department of Labor are designed to meet the needs of Illinois workers. We look forward to serving you.

Donald A. Johnson, Director
Illinois Department of Labor

800-252-8093

Wage Claims

Problems about paychecks—late pay, irregular payment and disputes over whether payments are due—occupy the Wage Claim Division. Many of the cases brought to this division involve unpaid wages after a worker has left a job (whether he was laid off or discharged,) was on strike, or absent on payday. However, problems involving constant failure of an employer to get checks out on time are also brought to this division, and cases where an employer wrongly deducts wages for “breakage” or withholds fringe benefits or commissions are settled by the Wage Claim Division.

312/793-2808
217/782-6206





Labor Law Enforcement

Compliance with laws regarding hours, days and conditions of work is the responsibility of the Labor Law Enforcement Division. Many of the checks of employer records by inspectors are to insure that state minimum wage standards are complied with. However, this division also enforces laws that limit the work week to six days, and establish the conditions for employment of children under the age of sixteen.

312/793-2804

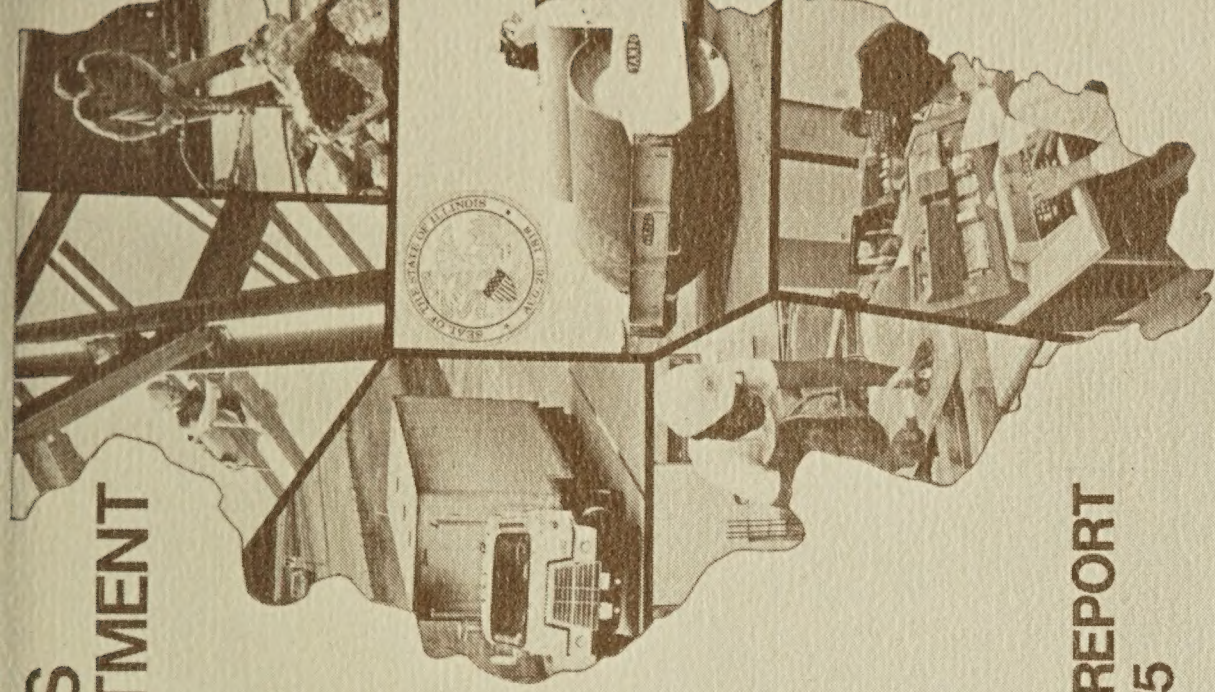
Statistics, Programs and Publications

The facts and figures regarding the progress of labor in Illinois are the responsibility of the Statistics, Programs and Publications Division. Collection and preparation of data relating to employment within Illinois is done by this division for the internal use of the Labor Department and for distribution to the public. In addition, this division prepares and publishes the text of labor laws and the annual report of the Department of Labor.

312/793-2817

ILLINOIS DEPARTMENT OF LABOR

ANNUAL REPORT Fiscal 1975



Unemployment Insurance

Providing security for workers in their times of unemployment is the responsibility of the Division of Unemployment Insurance. This division, within the Bureau of Employment Security, provides financial assistance to qualified workers when they are out of a job. Unemployment Insurance offices are located throughout the state, often operating in conjunction with Illinois State Employment Service offices. This division handles both the collection of contributions from employers and the payment of benefits to eligible workers.

800/972-5780





Employment Service

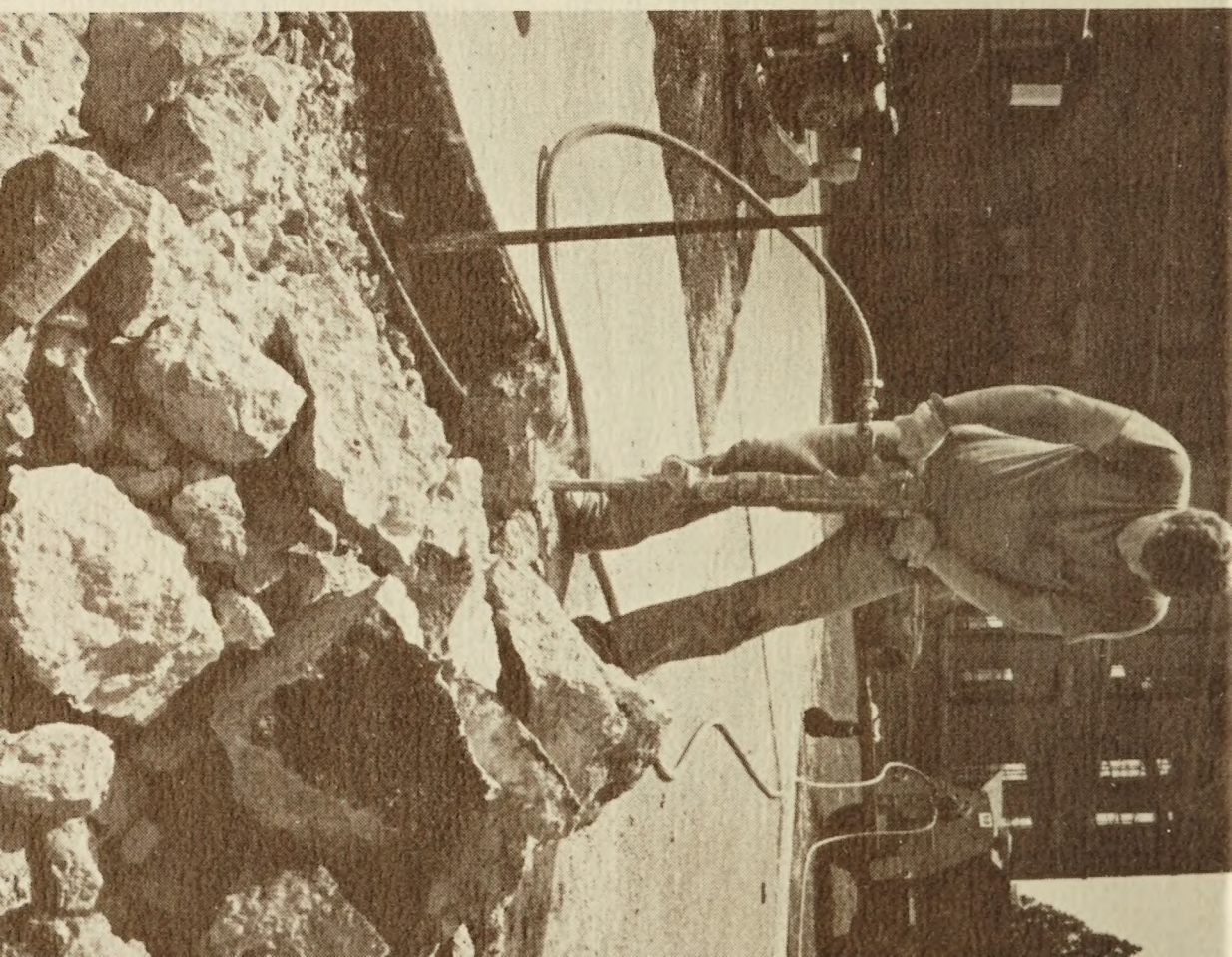
Through the Illinois State Employment Service, workers and jobs are united. The Employment Service, a part of the Illinois Bureau of Employment Security, maintains offices throughout the state to assist men and women who are seeking jobs—and employers looking for workers. There is no fee for these services, which include not only placement, but testing, counseling, and training. Special emphasis is placed upon service to veterans, the handicapped, older workers and young people. The Service is operated in close cooperation with federal employment programs.

800/252-8093

Conciliation and Mediation

The Conciliation and Mediation Service provides trained staff, upon request of either employers or workers, in labor-management disputes. The Service also furnishes skilled arbitrators to gain agreements between employees and employers through the collective bargaining process. Public hearings are increasingly being held to resolve questions involving both public and private employees. In addition, enforcement of prevailing wage laws and legislation providing hiring preference for Illinois workers is conducted by the Service.

217/782-6206
312/793-2814





Office of Collective Bargaining

The Office of Collective Bargaining, the newest division in the Department of Labor, was formed to oversee collective bargaining elections and hear unfair labor practice disputes involving state employees. Some 32,000 state employees are now represented by labor organizations and many others are eligible for such representation under a recent executive order signed by the governor.

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Private Employment Agencies

The licensing and supervision of private employment agencies is one of the older responsibilities given to the Department of Labor by the General Assembly. The Private Employment Activities Division regulates and collects license fees from both the firms engaged in this work and the employment counselors who are employed by the agencies.

312/793-2811